

Curriculum Vitae

Andrew Michael Bridges CBE, BA, MA, MPhil, FPIInst Born: 2 June 1951

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Employment & self-employment - Most recent work:

From September 2011 to date:

Self-employed: Advice and varied assignments for G4S and for two Community Rehabilitation Companies, plus some pro bono mentoring. Major study completed for KSS CRC in November 2020.

From 5 April 2004 to 2 June 2011:

HM Chief Inspector of Probation (retired on 2 June 2011)

Increased the quantity, quality and speed of inspection production each year, while staying within budget seven years out of eight.

Previous posts:

Notes

2001 - 2004	HM Inspector and HM Deputy Chief	Deputy Chief Inspector of Probation from August 2003.
1998 - 2001	Chief Probation Officer, Berkshire	Achieved 3rd best (out of 54) Inspection score nationally, plus planned amalgamation as a new Area within the National Probation Service. Also Chair of inter-departmental National Offender Employment Forum
1989 - 1998	Assistant Chief Probation Officer, Berkshire	Included 9-month part time secondment as Research Fellow at University of Oxford, April to December 1996. Research published in March 1998: <i>Increasing the Employability of Offenders: An Inquiry into Probation Service effectiveness</i>
1973 - 1989	Probation Officer, Senior PO etc, inc qualifying training	Leicester, Swindon, Newport, and various prison establishments

Other non-executive experience:

1. March 2014 – May 2019: Advisory Group for the Victims Commissioner.
2. April 2009 – March 2011, for the Department of Corrections of New Zealand: External Member of the Expert Panel advising on designing and implementing a Change Programme for the Community Probation Service there.
3. 1996-2000, partner in EU's 'Leonardo' programmes 'TRYP' and 'KAMRA', on employment for offenders in Italy, Austria, Germany, Portugal, Netherlands.

Education & Qualifications:

Dates	University	Qualifications	Notes
2015 - 18	University of York (distance)	Diploma in Railway Studies (Distinction)	More Business History
1986 – 91	University of Bath School of Management (own time)	MPhil	Thesis on work of Senior Probation Officers
1981 – 4	Bristol Polytechnic (own time)	MA in Historical Studies	Business History specialism
1973 – 5	University of Leicester	Diploma in Social Work	Qualified in Social Work / Probation
1969 – 72	University of York	BA (Hons) 2(i) in History	

Additional:

2015	Appointed Fellow of the Probation Institute (FPIInst)		
2000-01	City & Guilds	NVQ Level 2 as User of Information Technology (IT):	Good IT skills, having completed the 2018 Diploma using Distance Learning throughout. My website, documents and presentations are all my own work.
1997-2000	Completed two Common Purpose programmes		
1996	University of Oxford (9 months half-time, April to December)	Research Fellowship	- Published as <i>Increasing the Employability of Offenders: An Inquiry into Probation Service Effectiveness</i>
1993	Cranfield University School of Management	‘Leading through Change in the Public Sector’	
1992	University of Cambridge	Senior course in Criminology	
1986	Open University Business School (own time)	OU credit	Accounting & Finance for Managers

Further details re above:

M.Phil. Dissertation was on ‘Waving or Drowning? A phenomenology of the work of Senior Probation Officers’.

M.A. Dissertation was on ‘The Management of Great Western Railway investment between the Wars’.

Andrew Bridges
January 2021